



QUALITY, OCCUPATIONAL HEALTH & SAFETY, ENVIRONMENTAL, ENERGY AND SOCIAL SUSTAINABILITY (QHSEES) POLICY

SULB Company B.S.C. (Closed), headquartered in the Kingdom of Bahrain, is a world - class producer of structural steel sections, billets, blooms, beam blanks and Direct Reduced Iron.

At SULB, we are committed to excellence in Quality, Health, Safety, Environment, Energy and Social Sustainability (QHSEES) across all our operations and value chain. Our objective is clear: zero harm to people, assets, and the environment, while delivering reliable, high-quality steel products to our customers.

QHSEES principles are embedded in our strategy, processes and culture, aligned with SULB's Vision, Mission and Values. We provide safe and healthy workplaces, protect the environment, promote energy efficiency, and uphold the wellbeing, dignity and fair treatment of all employees, contractors and communities affected by our activities.

Decarbonisation is a strategic priority for SULB. We are advancing a low-carbon steel pathway and collaborating with suppliers, logistics partners, customers and stakeholders to reduce emissions across the value chain and strengthen our contribution to climate action.

Our commitments are implemented through an Integrated Management System aligned with ISO 9001, ISO 45001, ISO 14001, ISO 50001, and IFC Performance Standards. SULB commits to:

- Prevent work-related injury, ill health and environmental harm
- Identify and manage QHSEES risks and opportunities
- Eliminate hazards and reduce risks using hierarchy of controls
- Comply with all applicable legal and regulatory requirements, and with other compliance obligations including company policies, contractual commitments, voluntary standards and certification requirements
- Fulfill all applicable requirements of ISO management system standards, including ISO 50001 energy management system requirements
- Improve energy performance and resource efficiency
- Prevent pollution, minimise emissions, and reduce waste
- Procure energy-efficient products and services
- Consider energy performance in design, procurement and operational decisions
- Ensure safe management of hazardous materials and waste
- Promote fairness, inclusion, and equal opportunity
- Train, engage and consult employees and stakeholders
- Strengthen customer value through quality and reliability
- Continually improve QHSEES and IMS performance

To reinforce safe behaviors, SULB has established 10 Safety Golden Rules, mandatory for all employees, contractors, and visitors.

This Policy is communicated to all stakeholders and reviewed periodically to ensure continued alignment with SULB strategy, objectives, and leadership in sustainable steel.

A blue ink signature of Dilip George, written in a cursive style.

Dilip George
Group Chief Executive Officer

1st March 2026